



Commitment to Forest Sustainability and Biodiversity

Qisda is committed to responding to the United Nations Sustainable Development Goals by protecting forest ecosystems and halting biodiversity loss. We continuously stabilize the impact of biodiversity within our value chain. Qisda pledges to avoid and minimize biodiversity impacts, actively engage in ecological restoration, and maximize restoration based on the principle of No Net Loss (NNL) for any residual impacts. This includes initiatives such as afforestation in landslide-prone hilly areas in ecologically sensitive regions and other biodiversity projects that enhance natural services.

Our goal is to achieve a Net Positive Impact (NPI) on biodiversity by 2050, while simultaneously terminating any form of Gross Deforestation. Qisda will actively engage with internal and external stakeholders—including employees, shareholders/investors, customers, government, public associations, suppliers/contractors, and communities—to build consensus on environmental actions.

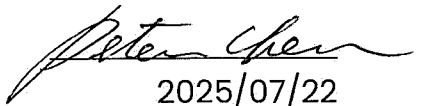
Our biodiversity management strategy and commitments, along with our commitment to No Gross Deforestation, are as follows:

1. For new investments and projects, an impact and risk assessment on forest ecosystems and biodiversity must be conducted beforehand, and we committed to not harming forest ecosystems and biodiversity.
2. We will avoid or reduce procurement from critical biodiversity areas or forest regions, and adhere to the mitigation hierarchy by implementing measures to "Avoid, Mitigate, Restore, and Offset."
3. We will not engage in business activities in globally or nationally significant biodiversity or forest conservation sites and their adjacent areas.
4. We will collaborate with biodiversity stakeholders to engage in biodiversity cooperation.
5. Our operational activities, production, and service processes will avoid impacts on biodiversity and forest destruction. If impacts cannot be mitigated, we will limit operational activities, production, and services, and reduce environmental impacts on forest ecosystems and biodiversity from a life-cycle perspective.

6. We prioritize minimizing impacts in the region by promoting afforestation in sloped areas or other biodiversity projects that enhance natural services. At the same time, we will conduct biodiversity risk assessments to identify our external biodiversity impacts and invest in conservation actions that benefit ecosystems in our facilities, communities, and society.
7. We will continuously strengthen and invest in education about nature and biodiversity for all employees, suppliers, and stakeholders to enhance environmental awareness and protection consciousness, fostering a shared commitment to corporate and environmental well-being.

Qisda will continue to strive to reduce environmental impacts. As the flagship enterprise of the large fleet, we are dedicated to promoting attention to and protection of nature throughout our value chain, including Qisda and its subsidiaries, joint ventures, affiliated companies, suppliers/contractors, and business partners, communicating our commitment to forest sustainability and biodiversity. After being signed by the Chairman's representative, this policy will be promoted and implemented by the ESG Committee, with the Board of Directors serving as the highest-level decision-making and governance unit.

Chairman
Peter Chen



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